

**REVISED PAY STRUCTURE**

**APPENDIX 5**

<b><u>PROPOSED JOINT PAYSACLE</u></b>			
<b>OLD SCP</b>	<b>NEW SCP</b>	<b>GRADE</b>	
49	43		
48	42		<b>GR 11</b>
47	41		<b>SCP 40-43</b>
46	40		
45	39	<b>GR 10</b>	
44	38	<b>SCP 37-40</b>	
43	37		
42	36		<b>GR 9</b>
41	35		<b>SCP 34-37</b>
40	34		
39	33	<b>GR 8</b>	
38	32	<b>SCP 30-34</b>	
37	31		
36	30		
35	29		
34	28		<b>GR 7</b>
33	27		<b>SCP 25-30</b>
32	26		
31	25		
30	24		
29	23		
28	22	<b>GR 6</b>	
	21	<b>SCP 19-24</b>	
27	20		
26	19		
	18		
25	17		<b>GR 5</b>
	16		<b>SCP 14-19</b>
24	15		
23	14		
	13		
22	12	<b>GR 4</b>	
21	11	<b>SCP 9-14</b>	
	10		
20	9		
19	8		
18	7		<b>GR 3</b>
17			<b>SCP 5-9</b>
16	6		
15			
14	5		
13			
12	4	<b>GR 2</b>	
11		<b>SCP 2-5</b>	
10	3		
9			
8	2		<b>GR 1</b>
7			<b>SCP 1-2</b>
6	1		